

June 27, 2018

2019 Rate Agreement

The [2019 Negotiated Rate Agreement](#) has been finalized and is available on the ORA website. The rates are summarized below.

2019 F&A Rates

| | Current Rate | Negotiated Rate 2015 | Negotiated Rate 2016 | Negotiated Rate 2017 | Negotiated Rate 2018 |
|-----------------------------------|--------------|----------------------|----------------------|----------------------|----------------------|
| RESEARCH | | | | | |
| Medical Campus | 53.5 | 53.5 | 53.5 | 53.5 | 53.5 |
| Coral Gables | 50.5 | 50.5 | 50.5 | 50.5 | 50.5 |
| RSMAS | 55.0 | 57.0 | 55.0 | 55.0 | 55.0 |
| INSTRUCTION | | | | | |
| All Campuses | 50.0 | 50.0 | 50.0 | 50.0 | 50.0 |
| OTHER SPONSORED ACTIVITIES | | | | | |
| All Campuses | 36.0 | 36.0 | 36.0 | 36.0 | 36.0 |
| OFF - CAMPUS | | | | | |
| All Campuses | 26.0 | 26.0 | 26.0 | 26.0 | 26.0 |

2019 Fringe Benefit Rates

| | | Fiscal Year | | | | | | |
|--------------------|------------------------|-------------|--------|--------|--------|--------|--------|---------------|
| Category | | 2013 | 2014 | 2015 | 2016 | 2017 | 2018* | 2019 Proposed |
| Federal | | | | | | | | |
| | Faculty and Post Docs* | 21.90% | 23.40% | 24.40% | 24.50% | 24.40% | 24.20% | 25.90% |
| | Clinical Faculty | 19.20% | 18.90% | 18.80% | 17.90% | 17.30% | 20.60% | 21.20% |
| | Staff Physicians | | | | | | | 21.20% |
| | Staff | 35.40% | 38.20% | 39.50% | 39.30% | 38.50% | 35.30% | 31.90% |
| | Part Time | 12.70% | 17.00% | 12.00% | 17.00% | 9.30% | 12.00% | 11.00% |
| Non-Federal | | | | | | | | |
| | Faculty and Post Docs* | 24.60% | 26.20% | 26.80% | 27.00% | 27.00% | 26.20% | 27.90% |
| | Clinical Faculty | 22.60% | 20.80% | 19.80% | 21.00% | 19.80% | 22.80% | 23.00% |
| | Staff Physicians | | | | | | | 23.00% |
| | Staff | 39.90% | 42.00% | 43.00% | 43.00% | 42.10% | 38.40% | 35.40% |
| | Part Time | 12.70% | 17.00% | 12.00% | 17.00% | 9.30% | 12.00% | 11.00% |

*Starting with the October 2017 pay, the CFB charged to Postdoctoral Associate's salary was reduced to the Faculty and Postdoctoral Associates rate.

Visit the [Fringe Benefit Rates page](#) on the ORA website during the budget development stage to obtain Federal and non-Federal fringe benefit rates.

CONTACT US

If you have any questions please contact strategicinitiatives@miami.edu or visit our [website](#) to obtain additional information.

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