

September 21, 2018

2019 Fringe Rate Agreement

The [2019 Rate Agreement](#) has been approved and is available on the ORA website. The rates are summarized below.

2019 Fringe Benefit Rates

Fiscal Year							
Category	2013	2014	2015	2016	2017	2018*	2019
Federal							
Faculty and Post Docs*	21.90%	23.40%	24.40%	24.50%	24.40%	24.20%	25.90%
Clinical Faculty	19.20%	18.90%	18.80%	17.90%	17.30%	20.60%	21.20%
Staff Physicians							21.20%
Staff	35.40%	38.20%	39.50%	39.30%	38.50%	35.30%	31.90%
Part Time	12.70%	17.00%	12.00%	17.00%	9.30%	12.00%	11.00%
Non-Federal							
Faculty and Post Docs*	24.60%	26.20%	26.80%	27.00%	27.00%	26.20%	27.90%
Clinical Faculty	22.60%	20.80%	19.80%	21.00%	19.80%	22.80%	23.00%
Staff Physicians							23.00%
Staff	39.90%	42.00%	43.00%	43.00%	42.10%	38.40%	35.40%
Part Time	12.70%	17.00%	12.00%	17.00%	9.30%	12.00%	11.00%

*Starting with the October 2017 pay, the CFB charged to Postdoctoral Associate's salary was reduced to the Faculty and Postdoctoral Associates rate.

2019 F&A Rates

	Current Rate	Negotiated Rate 2015	Negotiated Rate 2016	Negotiated Rate 2017	Negotiated Rate 2018
RESEARCH					
Medical Campus	53.5	53.5	53.5	53.5	53.5
Coral Gables	50.5	50.5	50.5	50.5	50.5
RSMAS	55.0	57.0	55.0	55.0	55.0
INSTRUCTION					
All Campuses	50.0	50.0	50.0	50.0	50.0
OTHER SPONSORED ACTIVITIES					
All Campuses	36.0	36.0	36.0	36.0	36.0
OFF - CAMPUS					
All Campuses	26.0	26.0	26.0	26.0	26.0

Visit the [Fringe Benefit Rates page](#) and the [F&A Rates page](#) on the ORA website during the budget development stage to obtain the latest information on rates regarding your project.