

January 24, 2020

**Revised
Announcement**

Proposed 2021 Fringe Benefit Rates

The proposed Fringe Benefit Rates for FY 2021 are listed below. They are also posted on the [ORA website](#). These are preliminary rates, which should be used for budgetary purposes and with the understanding that they are subject to change.

		Fiscal Year				
Category		2017	2018*	2019	2020	2021 (Proposed)
Federal						
	Faculty and Post Docs*	24.40%	24.20%	25.90%	27.20%	30.30%
	Clinical Faculty	17.30%	20.60%	21.20%	19.00%	20.00%
	Staff Physicians			21.20%	19.00%	20.00%
	Staff	38.50%	35.30%	31.90%	37.30%	38.10%
	Part Time	9.30%	12.00%	11.00%	6.20%	10.80%
Non-Federal						
	Faculty and Post Docs*	27.00%	26.20%	27.90%	29.80%	30.80%
	Clinical Faculty	19.80%	22.80%	22.80%	21.50%	21.80%
	Staff Physicians			23.00%	21.50%	21.80%
	Staff	42.10%	38.40%	35.40%	40.50%	42.20%
	Part Time	9.30%	12.00%	11.00%	6.20%	10.80%

*Starting with the October 2017 pay, the CFB charged to Postdoctoral Associate salary was reduced to the Faculty and Postdoctoral Associates rate.



For more information, please visit the ORA website at www.ora.miami.edu.