



April 22, 2019

Guidance on Salary Limitations For Grants & Cooperative Agreements FY2019 (NOT-OD-19-099)

The Department of Defense and Labor, Health and Human Services and Education Appropriations Act 2019, restricts the amount of direct salary to Executive Level II of the Federal Executive pay scale. The Office of Personnel management has recently released the new salary levels for the Executive Pay scale. Effective January 6, 2019, the salary limitation for Executive Level II is \$192,300. Read the full notice [here](#).

If adequate funds are available in active awards issued in FY2019 and if salary cap is consistent with the institutional base salary, grantees may rebudget funds to accommodate the current Executive Level II salary level. However, no additional funds will be provided to these grant awards.

If you have any questions regarding the salary cap, please contact your Post-Award contact person. For contact information simply go to the [ORA](#) website and click on [Who is my ORA Contact Person?](#)

For a historical record of the salary cap, including effective dates, see: https://grants.nih.gov/grants/policy/salcap_summary.htm



For additional information, please visit the ORA website at www.ora.miami.edu.

If you have any questions, please email us at ora-si@miami.edu.