



January 25, 2019

Proposed FY2020 Fringe Benefit Rates

The proposed Fringe Benefit Rates for FY2020 are below and posted on the [ORA website](#). These are preliminary rates, which should be used for budgetary purposes and with the understanding that they are subject to change.

		Fiscal Year				
Category		2016	2017	2018*	2019	2020 (Proposed)
Federal						
	Faculty and Post Docs*	24.50%	24.40%	24.20%	25.90%	27.20%
	Clinical Faculty	17.90%	17.30%	20.60%	21.20%	19.00%
	Staff Physicians				21.20%	19.00%
	Staff	39.30%	38.50%	35.30%	31.90%	37.30%
	Part Time	17.00%	9.30%	12.00%	11.00%	6.20%
Non-Federal						
	Faculty and Post Docs*	27.00%	27.00%	26.20%	27.90%	29.80%
	Clinical Faculty	21.00%	19.80%	22.80%	22.80%	21.50%
	Staff Physicians				23.00%	21.50%
	Staff	43.00%	42.10%	38.40%	35.40%	40.50%
	Part Time	17.00%	9.30%	12.00%	11.00%	6.20%

*Starting with the October 2017 pay, the CFB charged to Postdoctoral Associate salary was reduced to the Faculty and Postdoctoral Associates rate.



For additional information, please visit the ORA website at www.ora.miami.edu.

If you have any questions, please email us at ora-si@miami.edu.