

## Composite Fringe Benefit (CFB) Rates

**Table 1** provides the FY 2020 preliminary CFB rates by spend category for both, federal and non-federal purposes. The preliminary rates serve as placeholders for budgetary purposes with the understanding that such rates are subject to change.

**Table 1: Composite Fringe Benefit (CFB) Rates**

|  | MEDICAL DIVISION |              |               |         | ALL OTHER DIVISIONS |              |               |         |
|--|------------------|--------------|---------------|---------|---------------------|--------------|---------------|---------|
|  | Salary Category  | CFB Category | FY 2020 CFB % |         | Salary Category     | CFB Category | FY 2020 CFB % |         |
|  |                  |              | Fed           | Non-Fed |                     |              | Fed           | Non-Fed |
| <b>Faculty</b>                           |                  |              |               |         |                     |              |               |         |
| Clinical Faculty                         | SC06071/79       | SC07072      | 19.0%         | 21.5%   | ---                 | ---          | ---           | ---     |
| Other Full-Time Faculty                  | SC06061/69       | SC07061      | 27.2%         | 29.8%   | SC06011/19          | SC07011      | 27.2%         | 29.8%   |
| <b>Non-Faculty</b>                       |                  |              |               |         |                     |              |               |         |
| Administrative / Full-Time               | SC06261/69       | SC07065      | 37.3%         | 40.5%   | SC06201/09          | SC07015      | 37.3%         | 40.5%   |
| Research Scientist / Full-Time           | SC06081/89       | SC07065      | 37.3%         | 40.5%   | SC06031/39          | SC07015      | 37.3%         | 40.5%   |
| Post-Doctoral Associates                 | SC06090          | SC07061      | 27.2%         | 29.8%   | SC06040             | SC07011      | 27.2%         | 29.8%   |
| Staff Physicians / Full-Time & Part-Time | SC06264          | SC07072      | 19.0%         | 21.5%   | ---                 | ---          | ---           | ---     |
| Staff, Other / Full-Time                 | SC06361/69       | SC07065      | 37.3%         | 40.5%   | SC06301/09          | SC07015      | 37.3%         | 40.5%   |
| <b>Part-Time</b>                         |                  |              |               |         |                     |              |               |         |
| Part-Time Faculty                        | SC06063/68       | SC07068      | 6.2%          | 6.2%    | SC06013/18          | SC07018      | 6.2%          | 6.2%    |
| Part-Time Administrative                 | SC06263/68       | SC07068      | 6.2%          | 6.2%    | SC06203/08          | SC07018      | 6.2%          | 6.2%    |
| Part-Time Research Scientist             | SC06083          | SC07068      | 6.2%          | 6.2%    | SC06033/38          | SC07018      | 6.2%          | 6.2%    |
| Residents                                | SC06262          | SC07068      | 6.2%          | 6.2%    | ---                 | ---          | ---           | ---     |
| Part-Time Staff, Other                   | SC06363/68       | SC07068      | 6.2%          | 6.2%    | SC06303/08          | SC07018      | 6.2%          | 6.2%    |