



October 27, 2017

Proposed 2018 Fringe Benefit Rates

Starting with the October 2017 pay, the CFB charged to Postdoctoral Associate's salary will be reduced to the new Faculty and Postdoctoral Associate rate of 24.4%. This change is only an administrative change in the system; therefore, employee benefits will not be impacted.

		Fiscal Year					
Category		2013	2014	2015	2016	2017	2018* (Proposed)
Federal							
	Faculty and Post Docs*	21.90%	23.40%	24.40%	24.50%	24.40%	24.20%
	Clinical Faculty	19.20%	18.90%	18.80%	17.90%	17.30%	20.60%
	Staff	35.40%	38.20%	39.50%	39.30%	38.50%	35.30%
	Part Time	12.70%	17.00%	12.00%	17.00%	9.30%	12.00%
Non-Federal							
	Faculty and Post Docs*	24.60%	26.20%	26.80%	27.00%	27.00%	26.20%
	Clinical Faculty	22.60%	20.80%	19.80%	21.00%	19.80%	21.23%
	Staff	39.90%	42.00%	43.00%	43.00%	42.10%	38.40%
	Part Time	12.70%	17.00%	12.00%	17.00%	9.30%	12.00%

*Starting with the October 2017 pay, the CFB charged to Postdoctoral Associate's salary was reduced to the Faculty and Postdoctoral Associates rate.

Visit the [Fringe Benefit Rates page](#) on the ORA website during the budget development stage to obtain Federal and non-Federal fringe benefit rates.

CONTACT US

If you have any questions please contact strategicinitiatives@miami.edu or visit our [website](#) to obtain additional information.

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